

ASSOCIATION OF FLIGHT ATTENDANTS-CWA  **AFL-CIO**
ASSIGNMENT AND AUTHORIZATION FOR CHECK-OFF OF ASSOCIATION DUES AND SERVICE FEES

TO: Horizon Air

As provided in and subject to the terms of the Agreement between Horizon Air and the Association of Flight Attendants-CWA, AFL-CIO, I hereby authorize the Company, as a benefit and service to me, to deduct bi-weekly dues or service fees and initiation fees, initial service fees from my earnings for that pay period in the amount established and levied in accordance with the Constitution and Bylaws of the Association and to pay such amount bi-weekly to the designated officer of the Association.

I agree this authorization shall be effective from the date set forth below and shall continue for a period of one quarter (3 months) and shall continue in full force and effect from quarter to quarter unless I give the Company and the Association a written notice of revocation within the seven (7) day period at the beginning of each calendar quarter, and as provided by law, and if not so revoked by me, this authorization shall continue to be irrevocable except in the manner above during subsequent periods of revocation.

This authorization shall automatically be terminated if at any time the Union ceases to be my recognized bargaining representative.

Date: _____

Amount: _____

Flight Attendant's Signature _____

Printed Name _____

Employee # _____

Please complete and return to:

ASSOCIATION OF FLIGHT ATTENDANTS-CWA
501 Third Street, N.W. Washington, D.C. 20001-2797

**Dues, contributions or gifts to the Association of Flight Attendants are not deductible as charitable contributions for federal income tax purposes. Dues paid to the Association of Flight Attendants, however, may qualify as business expenses, and may be deductible in limited circumstances subject to various restriction imposed by the Internal Revenue Code.